



CLASSBASE FOR COMPANIES

New joiners ready. Every certificate current.

And the evidence ready before the audit. The AI does the work; your L&D team approves every step that matters.

Book a demo

FOR

HR

Learning and development

Compliance

IT

EXAMPLE



Sophie Laurent

New joiner · Sales

Code of conduct

Card 6 of 6



Finished at 08:40



Certificate · valid 12 months



Clara Rossi

L&D specialist

Data protection



From the new policy



What is personal data?



Notices and consent



Reporting a data breach

Publish



Published · version 3



Hannah Becker

HR and compliance

Information security

RIGHT NOW



212

Compliant

9

Expiring

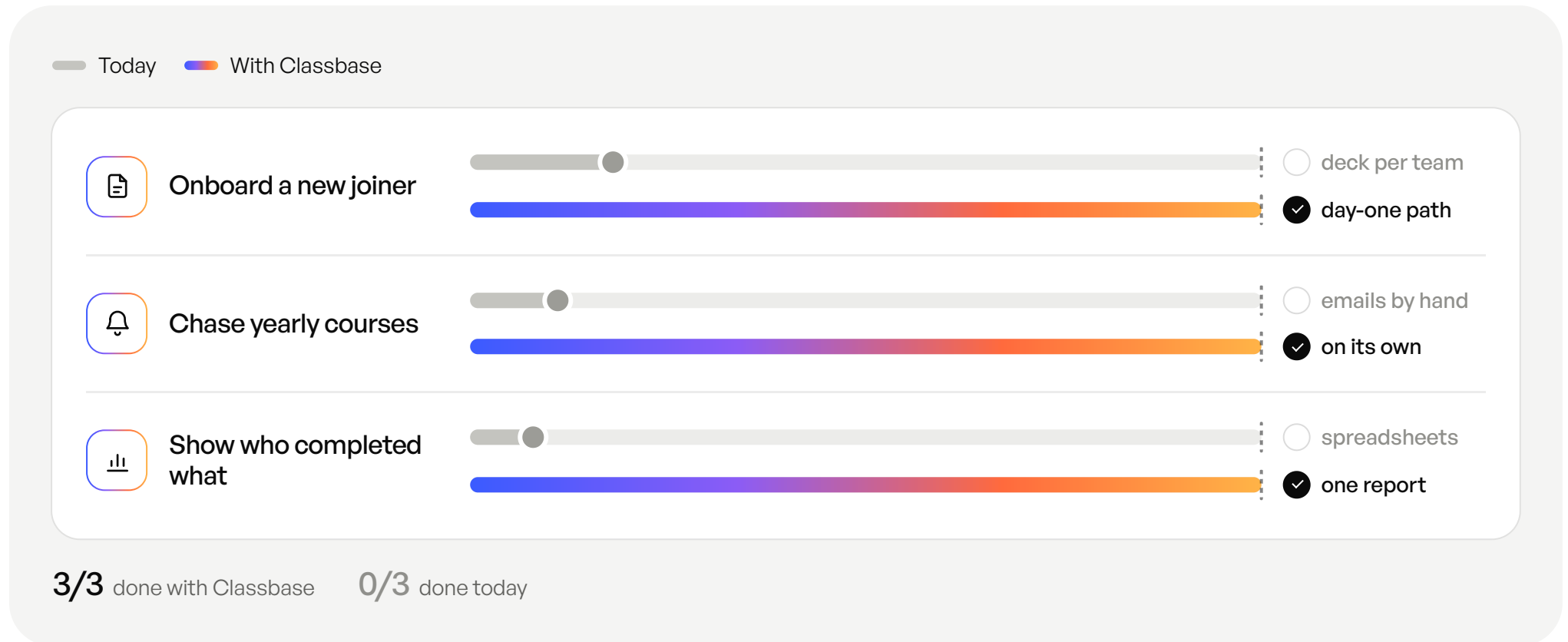
3

Expired

TODAY, AND WITH CLASSBASE

Every year, the same courses.

And the same chasing. Three jobs every HR team knows, done today and with Classbase.



THE YEARLY LOOP

Compliance that renews itself.

Set it up once. Each year Classbase enrolls, reminds, tests, certifies and enrolls again on expiry.

Code of conduct

Information security

Anti-bribery and corruption

Data protection

Your team, once · Send your policies, keep the modules you want, pick the group and certificate period.

Compliance pack

Certificates valid 12 months

1

Enroll

A smart group adds new hires

2

Learn

Short lessons, any screen

3

Test

Questions from a pool

4

Certify

Valid for the period you set

5

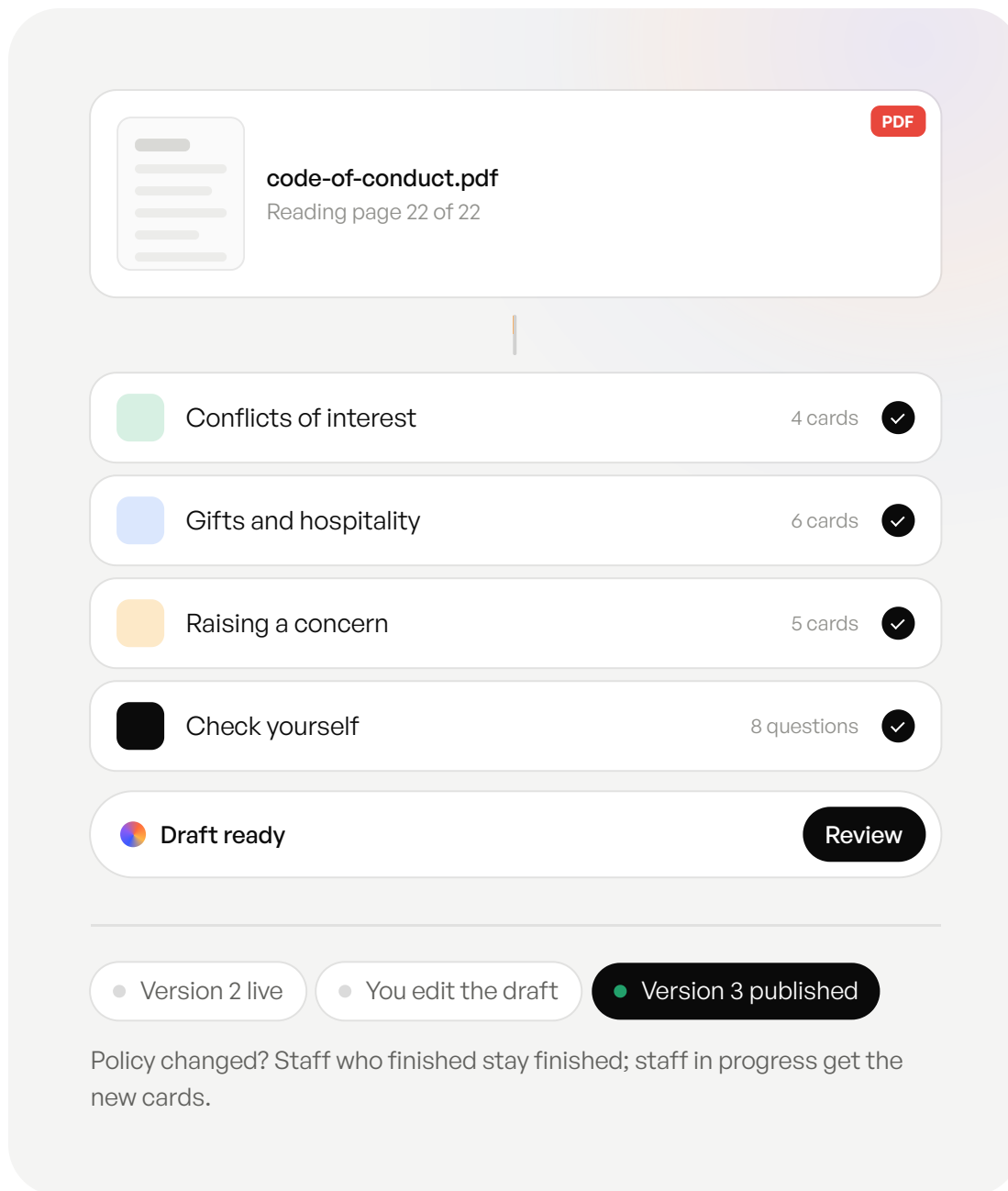
Renew

Enrolled again on expiry

6

Report

Compliant, expiring, expired



 BUILD FROM A POLICY

From your policy to a draft course.

Upload your code of conduct. The AI proposes modules, cards and practice questions.



Clara Rossi keeps or discards each module, then publishes

FOR NEW JOINERS

Answers from day one, at any hour.

The first 30 days as one program that opens step by step. An AI tutor answers in their language.



Sophie Laurent

New joiner · week 1

- ✓ Opens on day 1, day 8 and day 30
- ✓ Can pass a question to your team
- ✓ Back after 1, 3, 7, 16 and 35 days

Week 1 · card 3

A supplier sent me a gift. Can I keep it?



A small token, yes, if you log it. Anything more you decline, as the code says.



Code of conduct · card 2

From your course

Daily review · 5 questions · about 3 min

What do you do with a supplier's gift?

Right · wait longer



1d



3d



7d



16d



35d

No points, streaks or timers

 Following up with the other 2

10:00

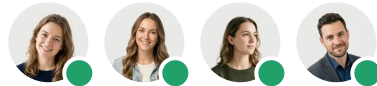
● Not started

2



● Started

4



4 of 6 started within an hour

 Next nudge Wednesday

ASSIGN AND FOLLOW UP

Enrolled, reminded, followed up.

A smart group enrolls each new joiner. Reminders go by email and in the app, and automations chase, not managers.

SMART GROUP

Department is Sales and Joined this year →

Enroll in onboarding

Approvals

Daily caps

Quiet hours

Kill switch

LIVE SESSIONS

Sessions that count toward the course.

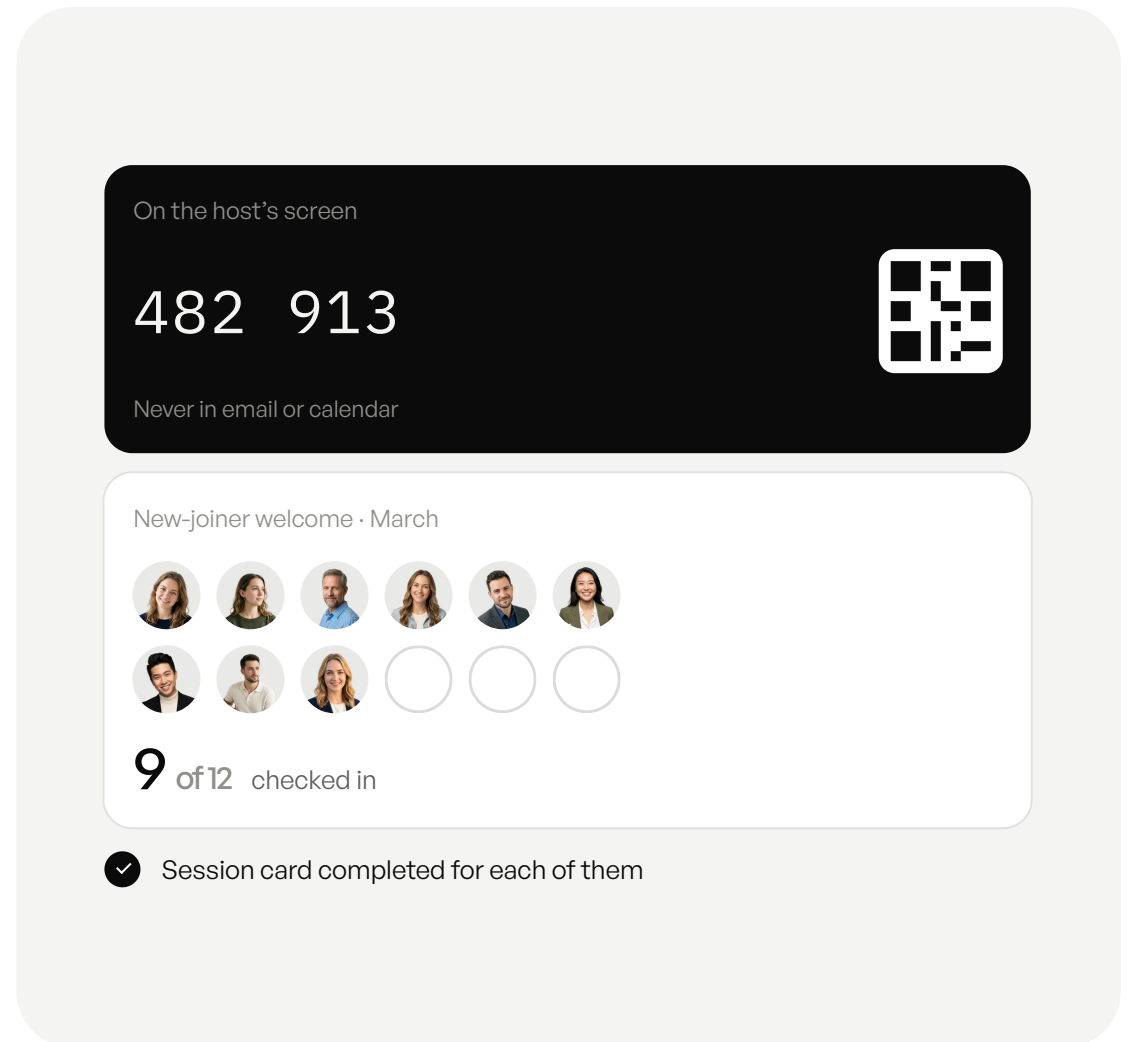
One-off or repeating, like a monthly welcome for new joiners. Staff check in with a code only the host shows.

Zoom

Microsoft Teams

Google Meet

- ✓ Classbase creates the meeting
- ✓ Attendance completes the session card





Role-play · a fake IT call · 6 turns

“I won’t share my password. I’ll call the help desk back on its own number. Sorry, that’s our rule, and I’ll report it.”

Won’t share the password		3/3
Checks who is calling		2/3
Stays polite		2/2
Reports the call		1/2

Needs you

Added up by Classbase 8 / 10



Confirmed by Daniel

PROVE IT

Proof they can do it.

The AI plays a fake IT caller and grades the conversation on your criteria, with a reason and a quote. Unsure grades go to an instructor.

- ✓ Final test from a question pool
- ✓ Pass mark, and the tutor is off
- ✓ A certificate anyone can check

RECORDS FOR THE AUDITOR

Training records, kept and current.

Compliant, expiring or expired, at any moment. It helps keep the training evidence your auditors ask for.



Hannah · HR and compliance

“Who in Sales is expiring or expired?”

Who, which course, when

Test score and certificate code

Attendance

Learning gaps

AllExpiringExpired

↓ Export CSV

	Sophie Laurent Code of conduct	Valid
	Thomas Wright Information security	Expires in 21 days
	Olivia Grant Workplace health and safety	Valid
	Mark Evans Anti-bribery and corruption	Expired
	Mei Lin Data protection	Expires in 21 days

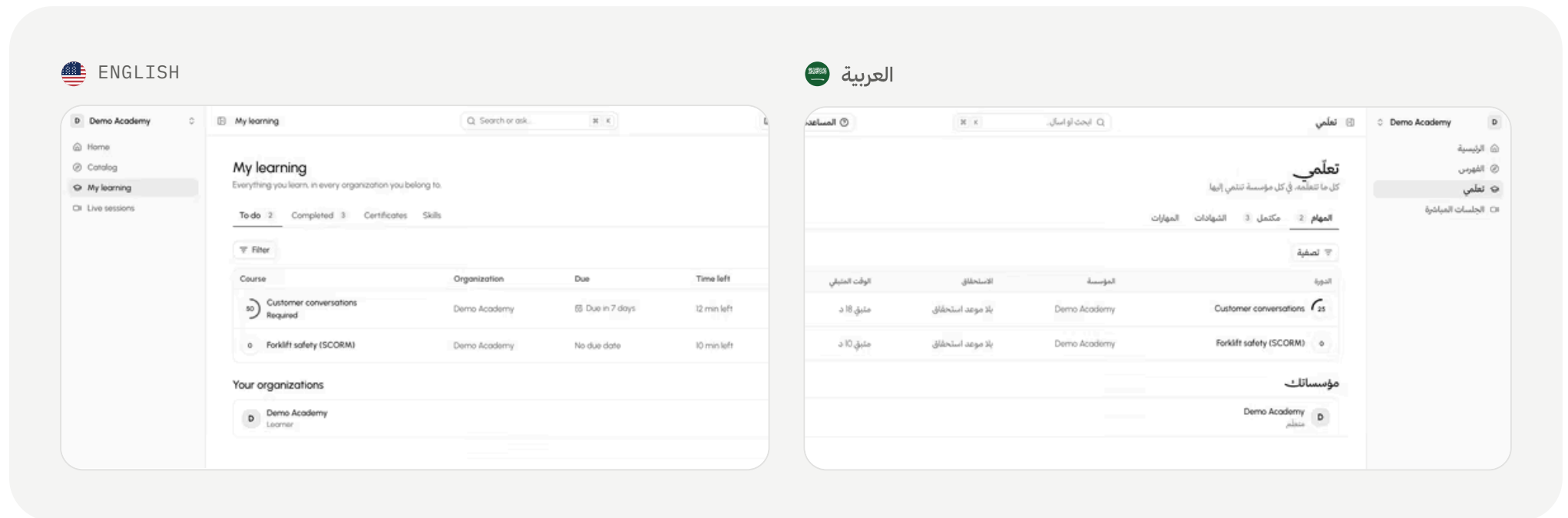
Arabic and English, screen by screen.

Your staff use the same screens in either language. The AI translates courses with your glossary, and each person picks their learning language.

Menus in Arabic, English and Turkish

Arabic fully right to left

A glossary per course and organization



Delete · Copilot

Never

Ask first

Do it

	Copilot	AI clients	Automations
Look things up	● Do it	● Do it	● Do it
Build courses	● Do it	● Do it	● Ask first
Enroll people	● Ask first	● Never 🔒	● Ask first
Message learners	● Ask first	● Never 🔒	● Ask first
Delete	● Ask first	● Never 🔒	● Ask first

 YOU STAY IN CONTROL

The AI works. You decide what it may do.

Do it, Ask first or Never, for each kind of action:
for the copilot, outside AI clients over MCP
and automations.

- ✓ Enforced on the server
- ✓ A person approves before it is published
- ✓ Every AI run is logged

Fits the systems you run.

Start by inviting staff by email. Add single sign-on and SCIM when you are ready.

SIGN-IN Single sign-on. Require SSO for your domain.

OIDC SAML

ACCOUNTS SCIM 2.0 keeps users and groups in step.

Okta Entra ID

ROLES Owner, Admin, Author, Instructor, Learner. Learners never see settings.

STANDARDS Bring your packages and connect your systems.

SCORM 1.2 / 2004 LTI 1.3 xAPI

MEETINGS Click Connect and approve on the provider's own screen. Nobody pastes an API key.

Zoom Microsoft Teams Google Meet

Identity provider

OIDC

SAML 2.0

SCIM 2.0

@company.example

verified by DNS

+



Sophie Laurent

Account created

↻



Thomas Wright

Moved to Sales

-



Mark Evans

Deactivated · record kept

↔



Group Sales synced · 4 courses

Require single sign-on

Questions

Can each department have its own onboarding?

Yes. Build onboarding as a program whose sections open on day 1, after a week or on a date. A smart group such as “Department is Sales and joined this year” enrolls each new joiner in the right one.

Which compliance courses can it run?

Any you have a policy for: code of conduct, information security, anti-bribery, data protection, health and safety. The AI drafts each from your own documents, with a final test, a pass mark and a certificate that renews.

Who approves what the AI writes?

Your L&D or compliance team. The AI drafts modules from your policy, and a person keeps or discards each one and publishes. Staff see nothing before that.

Do managers still have to chase people?

No. Automations act when someone falls behind, a course is due soon or overdue, or a test is failed, and remind by email and in the app. Approvals, daily caps and quiet hours keep it in check.

Can the AI do the admin work?

Within the limits you set. Ask the copilot to enroll a group, set a due date or pull a report, and it uses the same actions as the buttons. For each kind of action you choose Do it, Ask first or Never.

Does Classbase help with audits?

It helps keep the training evidence auditors ask for: who completed which course and when, test scores, certificates with their codes and attendance. Classbase holds no certification of its own.

Is it in Arabic?

Yes. Every screen is in Arabic (fully right to left), English and Turkish, and the AI translates courses with a glossary per course and per organization.

How do we start?

Book a demo. In a 30-minute call we draft one of your courses live, then show assigning, tests, certificates and reports.



Bring one policy to the call.

A 30-minute call where we draft one of your courses live, in Arabic and English.

Book a demo

classbase.ai/demo